



Cloud Payroll is an online Oracle Cloud based Employee Payment System integrated with Accounts & HRMS. It manages each employee's salary sheet and payment with following items overtime, loan, advance salary, late & absent deduction, provident fund, tax etc. It produces pay slip, monthly salary sheet, overtime reports, provident fund report, bank transfer instruction, loan due report etc. When salary disbursement done employee will notify via SMS or email.

Business Features:

- Payroll module is integrated with Accounts and HRMS.
- It manages each employee's ledger like bank statement of salary and payment. It produces pay slip, monthly salary sheet, overtime, provident fund, loan etc.
- According to employee agreement pay items are set like basic, medical, house rent, provident fund, Phone bill allowance, transport allowance etc.

Salary Settings

- ✓ Payroll Item Setting
- ✓ Employee Item Setting
- ✓ Payroll Approval
- ✓ Monthly Add/Deduction
- ✓ Payroll Transaction
- ✓ Salary Sheet
- ✓ Pay Slip
- ✓ Provident Fund Management
- ✓ Bank Transfer Sheet
- ✓ MIS Report

Tax Calculation:

In **Tax Calculation**, all the Calculation can be calculated including an Employee's Tax report for all the employees related to:

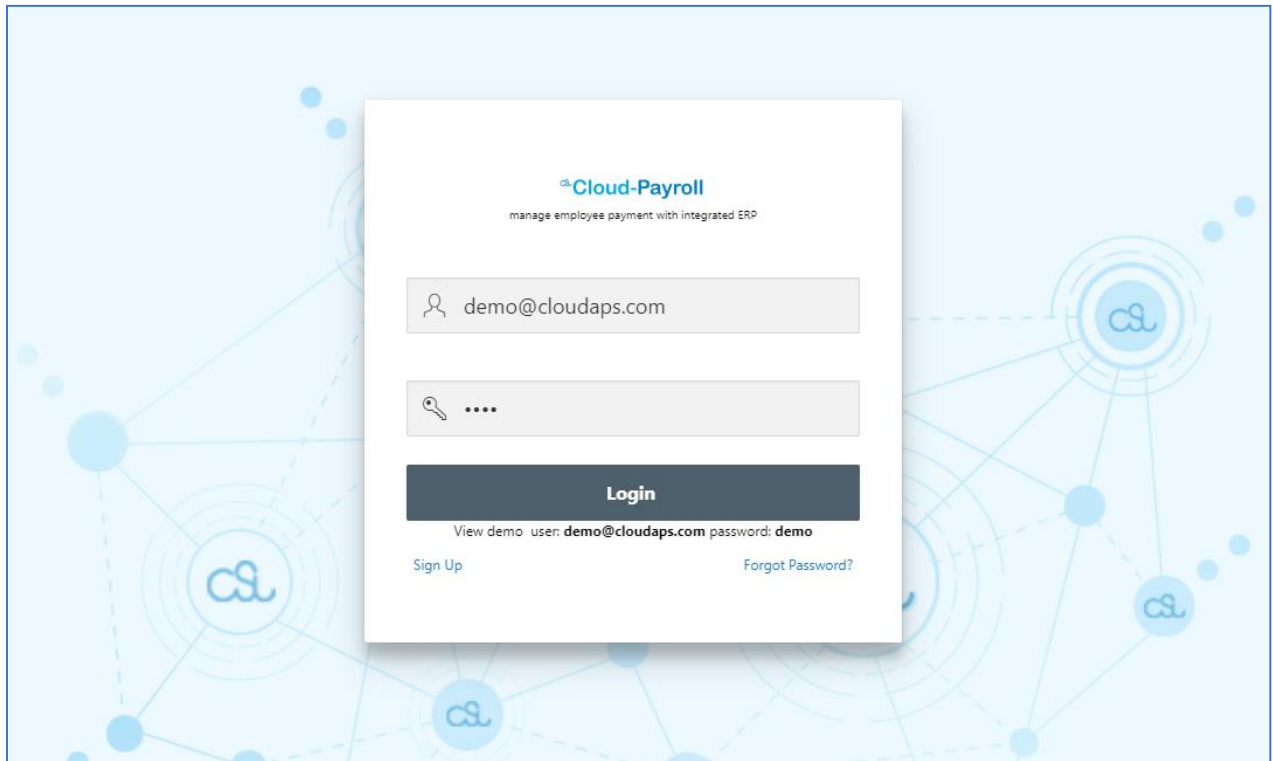
- ✓ Government Ordinance
- ✓ Tax Item
- ✓ Quota
- ✓ Tax Slab
- ✓ Tax Limit
- ✓ Employee Investment
- ✓ Employee Tax Report
- ✓ TDS (Tax Deduction Sheet)

Have a Look at our Full System View

&

Auto System Generated Reports...

[Payroll Login Page View](#)



Payroll Dashboard Full View

Cloud-Payroll
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- Home
- Dashboard
- Tax Calculation
 - Government Ordinance
 - Tax Quota
 - Tax Item
 - Tax Slab
 - Tax Limit
- Employee Investment
- Employee Tax Setting
- Employee Tax Report
- Salary Settings
- MIS Reports
- Org Settings

> Dashboard

Filter Option

Fiscal Year:

Fiscal Month:

Department-Wise Net Salary

Department	Percentage
Accounts & Finance-2...	14.8%
Airfreight-169980	11.2%
Airfreight Export-	22.5%
Airfreight Import-	5.50%
Airfreight logistics-	36.5%
Human Resource & A...	9.52%
Information Tecno...	11.2%
Management-553200	36.5%
Sales & Marketing-83...	5.50%
Sea CFS-	11.2%
Sea Dev-	9.52%
Sea Export-	5.50%
Sea Import-	11.2%
Sea Warehouse-	9.52%
Seafreight-341606	5.50%

Designation-Wise Net Salary

Designation	Percentage
Airport Loader-	10.1%
Assistant Manager-	36.5%
Deputy General Mana...	30.6%
Deputy Manager-60088	3.96%
Driver-	11.5%
Executive-	7.37%
Junior Executive-1742...	11.5%
Management Trainee-	3.96%
Manager-111827	10.1%
Managing Director-55...	36.5%
Office Assistant-	7.37%
Office Peon-	11.5%
Senior Executive-153...	11.5%
Warehouse Assistant-	7.37%
Warehouse Supervisor-	11.5%

Branch-Wise Net Salary

Branch	Percentage
10AE-169980	11.2%
10CA-224138	14.8%
10CG-144414	9.52%
10EE-341606	22.5%
10NM-553200	36.5%
10VS-83418	5.50%
-	5.50%

Payroll-Item Wise Salary

Payroll Item	Percentage
Allowance: 247091	14.4%
Basic: 1315176	76.7%
Overtime: 8000	7.67%
Provident Fund: 1315...	0.758%
Special Allowance: 13...	0.467%

Payroll Salary Settings Modules View

☰ Cloud-Payroll Processing
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- ☉ Salary Settings
- ☉ Others Module
- ☉ Administration
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- ☉ Org Settings

🏠 > Salary Settings

Payroll Item Setting ⊖	Employee Pay Settings ⊕	Payroll Approval ⊖	Monthly Add Deduction ⊖
Payroll Transaction ⊖			

Payroll Tax Calculation Modules View

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🏠 > Tax Calculation

Government Ordinance ⊖	Tax Quota ⊕	Tax Item ⊖	Tax Slab ⊖
Tax Limit ⊖	Employee Investment ⊕	Employee Tax Setting ⊖	Employee Tax Report ⊖

Payroll MIS Reports Menu List View

Cloud-Payroll
Global Trading Ltd.

☰
🔍 kuehnenagel Logout

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- ☉ ERP Applications

🏠 > MIS Reports

Pay Slip ⊖	Salary Slip ⊕	Salary Sheet ⊖	Salary Statement ⊖
Cost Center-wise Salary Statement ⊖	Payroll Item-wise Summary Report ⊕	PF Summary Report ⊖	Salary 360 Degree ⊖
Payroll Report ⊖	Payroll Report (detail) ⊖	Employees Salary Items ⊖	Bank Transfer Datasheet ⊕
Salary Certificate ⊖			

Employee Tax Report Full View



- Home
- Dashboard
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- Salary Settings
- MIS Reports
- Org Settings

Tax Calculation > Employee Tax Setting > Employee Tax Report

Filter Option

Employee *

Fiscal Year *

Global Trading Ltd.
Gulshan 1, Dhaka 1212, Bangladesh.

Tax Calculation Details

Name of the Employee Milton Makbath Peris
 Designation Manager
 TIN 5524 2732 5202
 Name of the Employer Global Trading Ltd.
 Address Gulshan 1, Dhaka 1212, Bangladesh.
 Income Year 2016-17
 Assessment Year 2017-2018

Particulars	Monthly Income	Gross Income	Exempted Income	Taxable Income
Basic	82,586	991,032		991,032
House Rent	20,000	240,000	240,000	0
Conveyance	500,000	6,000,000	360,000	5,640,000
Medical Allowance	5,000	60,000	60,000	0
Overtime	0	0		0
Sp. Allowance	0	0		0
Performance Bonus	2,000	24,000		24,000
Employer Contribution to Rec. PF	8,259	99,103		99,103
Bonus	2,000	24,000		24,000
Car Benefit	70,000	0	0	0
Total Salary Income u/s 21	689,845	7,438,135		6,778,135

In Word: Sixty Seven Lac Seventy Eight Thousand One Hundred Thirty Five With Twenty Paise. Only

Computation of income tax liabilities-

Particulars	Taxable Income	Tax Rate	Income Tax
(1) On First Tk. 250000/-	2,50,000	0%	0
(2) On Next Tk. 400000/-	4,00,000	10%	40,000
(3) On Next Tk. 500000/-	5,00,000	15%	75,000
(4) On Next Tk. 600000/-	6,00,000	20%	1,20,000
(5) On Next Tk. 3000000/-	30,00,000	25%	7,50,000
(6) On Balance Tk. 1000000000000/-	20,28,135	30%	6,08,441
Total	67,78,135	-	15,93,441
A) Total tax liability before considering investment			15,93,441

Eligible amount of investment-

1. Maximun Investment	1,50,00,000
2. 25% Taxable Income	16,94,534
O. Investment	50,000
S Investment	5,000
3. Total Actual Investment	55,000
Allowable investment as per ITO, 1984 (Lower one of the above 3 option)	55,000

Amount of investment tax credit-

Particulars	Eligible Amount	Rate	Tax Credit
(1) On First Tk. 250000/-	55,000	15%	8,250
(2) On Next Tk. 500000/-	0	12%	0
(3) On Balance Tk. 1000000000000/-	0	10%	0
B) Investment tax credit			8,250

Tax Summary:

Taxable Income	67,78,135.20
A) Payable Tax (Before considering investment)	15,93,440.56
Investment Amount	55,000.00
B) Amount of Investment in Credit	8,250.00
C) Net Yearly Payable Tax (A-B)	15,85,190.56
D) Tax liability as per ITO, 1984	15,85,190.56
Tax already deducted upto the date	
Remaining Amount	
Remaining Month	12.00
Deduction per Month	

Authorized Signature

Accountant Signature

Employee Pay Slip

Global Trading Ltd.
58/10, Free School Street, Panthapath, Dhaka-1000
Pone: +88-029615991

Payslip of
Shanta Masid, Employee ID: 1001
Department: HR, Designation: HR/Admin
for the Month: **August, 2018**

Payroll Item	Amount	Type	Cumulative Salary
Basic	40,000.00	+	40,000.00
Bonus	7,500.00	+	47,500.00
House Rent	16,000.00	+	63,500.00
Medical Allowance	6,000.00	+	69,500.00
Others Allowance	500.00	+	70,000.00
Advance	3,000.00	-	67,000.00
Income Tax	2,000.00	-	65,000.00
Loan	2,500.00	-	62,500.00
Others Deduction	700.00	-	61,800.00
Provident Fund	4,000.00	-	57,800.00
Net Salary			57,800.00
In Words : Fifty Seven Thousand Eight Hundred Only			

Authorized Signature

Accountant Signature

Employee Salary Sheet

Global Trading Ltd.
58/10, Free School Street, Panthapath, Dhaka-1000
Pone: +88-029615991

Salary Sheet
of 2018, August

Srl	Department Name	Employee ID	Employee Name	Designation	Code	Gross	Basic	House Rent	Medical Allowance	Bonus	Others Allowance	Loan	Advance	Provident Fund	Income Tax	Others Deduction	Total
1	Designer	1005	Shuvojit Dev	UI/UX Designer			30,000.00	12,000.00	4,500.00					3,000.00			43,500.00
2	HR	1001	Shanta Masid	HR/Admin			40,000.00	16,000.00	6,000.00	7,500.00	500.00	2,500.00	3,000.00	4,000.00	2,000.00	700.00	57,800.00
3	IT	1003	Ferdous Ali	IT Officer			35,000.00	14,000.00	5,250.00					3,500.00	1,200.00		49,550.00
4	Marketing	1007	Md. Nimul Islam (Nissan)	Business Development Officer			30,000.00	12,000.00	4,500.00					3,000.00			43,500.00
5	Software Development	1006	Snigdha Rahman	Software Developer			30,000.00	12,000.00	4,500.00					3,000.00			43,500.00
6	Software Development	1002	Sanjay Sikder	Software Developer			30,000.00	12,000.00	4,500.00					3,000.00	1,500.00		42,000.00
7	Software Development	1004	Zahidul Islam	Software Developer			30,000.00	12,000.00	4,500.00	5,000.00	300.00	2,600.00	1,500.00	3,000.00	800.00	700.00	43,200.00
Total: 323,050.00																	

Account

HR Admin

Employee Salary Certificate

Global Trading Ltd.

58/10, Free School Street, Panthapath, Dhaka-1000
Pone: +88-029615991

Salary Certificate

This is to certify that **Shanta Masid** with **ID: 1001** has been employed since **03/08/2017** as a **HR/Admin** and drawing a monthly salary of **57,800.00 BDT** for his/her hard work & dedication.

We are issuing this letter on the specific request of our employee without accepting any liability on behalf of this letter or part of this letter on our organization.

Global Trading Ltd.

Issue Date

Company Stamped

Provident Fund Report

Global Trading Ltd.

58/10, Free School Street, Panthapath, Dhaka-1000
Pone: +88-029615991

PF Summary Report

of

Shanta Masid, Employee ID: 1001
Department: HR, Designation: HR/Admin

Srl	Fiscal Year	Fiscal Month	PF Amount	PF Compnay Contribution
1	2018	August	4000	4000
Report Total			4000	4000

Employee Tax Calculation Report

Global Trading Ltd.

58/10, Free School Street, Panthapath, Dhaka-1000

Pone: +88-029615991

Tax Calculation Details

Name of the Employee Milton Makbath Peris
Designation Manager
TIN 5524 2732 5202
Name of the Employer Global Trading Ltd.
Address Gulshan 1, Dhaka 1212, Bangladesh.
Income Year 2016-17
Assesment Year 2017-2018

Particulars	Monthly Income	Gross Income	Exempted Income	Taxable Income
Basic	82,586	991,032		991,032
House Rent	20,000	240,000	240,000	0
Conveyance	500,000	6,000,000	360,000	5,640,000
Medical Allowance	5,000	60,000	60,000	0
Overtime	0	0		0
Sp. Allowance	0	0		0
Performance Bonus	2,000	24,000		24,000
Employer Contribution to Rec. PF	8,259	99,103		99,103
Bonus	2,000	24,000		24,000
Car Benefit	70,000	0	0	0
Total Salary Income u/s 21	689,845	7,438,135		6,778,135

In Word: Sixty Seven Lac Seventy Eight Thousand One Hundred Thirty Five With Twenty Paise. Only

Computation of income tax liabilities-

Particulars	Taxable Income	Tax Rate	Income Tax
(1) On First Tk. 400000/-	4,00,000	0%	0
(2) On Next Tk. 400000/-	4,00,000	10%	40,000
(3) On Next Tk. 500000/-	5,00,000	15%	75,000
(4) On Next Tk. 600000/-	6,00,000	20%	1,20,000
(5) On Next Tk. 3000000/-	30,00,000	25%	7,50,000
(6) On Balance Tk. 1000000000000/-	18,78,135	30%	5,63,441
Total	67,78,135	-	15,48,441
A) Total tax liability before considering investment			15,48,441

Eligible amount of investment-

1. Maximun Investment	1,50,00,000
2. 25% Taxable Income	16,94,534
3. Total Actual Investment	0
Allowable investment as per ITO, 1984 (Lower one of the above 3 option)	16,94,534

Amount of investment tax credit-

Particulars	Eligible Amount	Rate	Tax Credit
(1) On First Tk. 250000/-	2,50,000	15%	37,500
(2) On Next Tk. 500000/-	5,00,000	12%	60,000
(3) On Balance Tk. 1000000000000/-	9,44,534	10%	94,453
B) Investment tax credit			1,91,953

Tax Summary:

Taxable Income	67,78,135.20
A) Payable Tax (Before considering investment)	15,48,440.56
Investment Amount	16,94,533.80
B) Amount of Investment in Credit	1,91,953.38
C) Net Yearly Payable Tax (A-B)	13,56,487.18
D) Tax liability as per ITO, 1984	13,56,487.18
Tax already deducted upto the date	
Remaining Amount	
Remaining Month	12.00
Deduction per Month	

Authorized Signature

Accountant Signature

Employee Loan & Installment Report

Redwood Global Services
Suit # 302, Shahwar Trade Centre, Allama Iqbal Road PECHS, Block 2, Karachi

Loan & Installment Report

Employee Name : Santo Masid

Department : Sales

Request Amount : 20000

Apply Date : 01/07/18

Subject of Loan : Loan

Interest Rate : 2

Serial No	Payment Date	Installment No	Installment Amount	Interest	Net Amount	Due Amount	Installment Status
1	01/08/18	1	1000.175	0	1000.175	18999.825	Unpaid
2	01/09/18	2	1000.175	0	1000.175	17999.65	Unpaid
3	01/10/18	3	1000.175	0	1000.175	16999.475	Unpaid
4	01/11/18	4	1000.175	0	1000.175	15999.3	Unpaid
5	01/12/18	5	1000.175	0	1000.175	14999.125	Unpaid
6	01/01/19	6	1000.175	0	1000.175	13998.95	Unpaid
7	01/02/19	7	1000.175	0	1000.175	12998.775	Unpaid
8	01/03/19	8	1000.175	0	1000.175	11998.6	Unpaid
9	01/04/19	9	1000.175	0	1000.175	10998.425	Unpaid
10	01/05/19	10	1000.175	0	1000.175	9998.25	Unpaid
11	01/06/19	11	1000.175	0	1000.175	8998.075	Unpaid
12	01/07/19	12	1000.175	0	1000.175	7997.9	Unpaid
13	01/08/19	13	1000.175	0	1000.175	6997.725	Unpaid
14	01/09/19	14	1000.175	0	1000.175	5997.55	Unpaid
15	01/10/19	15	1000.175	0	1000.175	4997.375	Unpaid
16	01/11/19	16	1000.175	0	1000.175	3997.2	Unpaid
17	01/12/19	17	1000.175	0	1000.175	2997.025	Unpaid
18	01/01/20	18	1000.175	0	1000.175	1996.85	Unpaid
19	01/02/20	19	1000.175	0	1000.175	996.675	Unpaid
20	01/03/20	20	1000.175	0	1000.175	-3.5	Unpaid

.....
Employee Signature

.....
Approved By Signature

Payroll Item wise Summary Report

Global Trading Ltd.

58/10, Free School Street, Panthapath, Dhaka-1000
Pone: +88-029615991

Payroll Item Wise Summary Report

For the Month of August, 2018

Addition Items:	Amount
1. --Basic	225,000
2. --House Rent	90,000
3. --Medical Allowance	33,750
4. --Bonus	12,500
5. --Others Allowance	800
Total Addition (A)	<u>362,050</u>
Deduction Items:	
1. --Loan	5,100
2. --Advance	4,500
3. --Provident Fund	22,500
4. --Income Tax	5,500
5. --Others Deduction	1,400
Total Deduction(B)	<u>39,000</u>
Net Total (A - B)	<u>323,050</u>

Print Date: 16 Oct,2018 04:57PM

Salary 360 Degree View

Department	Branch / Cost Center	Sum Gross	Sum Total Pay	Sum Total Deduction	Sum Net amount
Management	10NM	610,500	610,500	57,300	553,200
Sales & Marketing	10VS	89,380	89,380	5,962	83,418
Airfreight	10AE	171,639	183,139	13,159	169,980
Seafreight	10EE	350,808	369,808	28,202	341,606
Human Resource & Administration	10CG	155,000	155,000	10,586	144,414
Accounts & Finance	10CA	244,876	244,876	20,738	224,138
		1,622,203	1,652,703	135,947	1,516,756